**Minutes December 12, 2024**

**Crisis Management Team Regular Meeting**

**Waxahachie Independent School District**

The Crisis Management Team of the Waxahachie Independent School District met on December 12, 2024, for a Regular Meeting. With a quorum present Lyssa Ridlehuber, WISD Safety & Security Coordinator, called the meeting to order at 11:32 a.m. Those present: Thomas Griffith, Kam Bridgers, Megan Womack, Lt. Chris Dickinson, Melissa Bousquet, Andy Reeves, Amanda Batman, Donna Insixiengmay, Toby Mash, Jenni McLemore, Sean Cagle, Ryan Kahlden, Jessica Nelson, Christian Garippa, Jacob Perry, Jason Venable, and Ginger Robinson.

Toby Mash made a motion for approval of Minutes from the previous meeting with a second by Thomas Griffith, and the motion carried unanimously.

At 11:34 a.m. the team entered Closed Session by general consent and unopposed announcement of presiding officer pursuant to Section 551.076 of the Government Code to deliberate:

* The deployment, and specific occasions for implementation, of security personnel and devices, in drills and in response to potential threats, particularly in relation to the district’s multi-hazard emergency operations plan (Crisis Management Plan); and discuss anticipated changes to the plan under 37.108(a) of the Education Code;
* The district’s anticipated performance in response to intruder audits conducted by the Texas School Safety Center;
* The reunification drill held on November 22, 2024; and
* The district’s use of chains and locks to secure playground gates during school business hours.

The Crisis Management Team reconvened into Open Session at 12:15 p.m.

Discussion Items:

* Discussion of continued development of SRO program and security team under the leadership of Waxahachie Police Department Lt. Chris Dickinson.
  + Things are running smooth
  + We are back to full staff personnel wise but have 3 who will start in January that will attend training next semester
  + Lead positions will be filled by end of this semester
  + Have had TEA audits performed at 6 campuses & all passed with no findings
* Discussion regarding safety training at campuses pertaining to all hazards and threats, including the scheduling of such drills for all campuses for the 2024-25 school year.
  + Drills are still being done as scheduled on all campuses and things continue to go well in this area
  + There have also been some real occurrences of emergency and see that the students do respond well
* Discussion and possible action to approve any items recommended in closed session.
  + There were no items discussed in closed session that need action at this time

Toby Mash made a motion to adjourn with Jacob Perry giving the second and the motion passed unanimously. The meeting adjourned at 12:19 p.m.